

DAY 2 16TH FEBRUARY, 2018

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WORLD
HRD
CONGRESS

26th
Edition



VENUE	BALLROOM
8:00 AM - 9:00 AM	REGISTRATION
9:00 AM - 11:15 AM	CHAIRMAN : DR. R. L. BHATIA , Founder, World CSR Day & World Sustainability Dr. Marshall Goldsmith, Thought Leader & Leadership Thinker (World's No. 1 Coach), Marshall Goldsmith Group
11:15 AM - 11:30 AM	MORNING REFRESHMENT
11:30 AM - 12:00 NOON	CHAIRMAN : GP RAO , Founder, Good People Relations (GPR HR Consulting LLP) Dr. Dennis Reina & Dr. Michelle Reina, Ph.D., Co - Founder, Reina, A Trust Building® Consultancy
12:00 NOON - 12:30 PM	Asif Iqbal, Vice President - International Human Resources, Gulf Oil International UK Limited Topic : "Building a sustainable leadership pipeline"
12:30 PM - 1:00 PM	Shalini Nair Kumar, Senior Director - HR, Communications & Branding & Facilities, Amadeus Labs Topic: "Driving Innovation: How Leadership Makes the Difference"
1:00 PM - 1:15 PM	VFS Global
1:15 PM - 2:00 PM	NETWORKING LUNCH
2:00 PM - 2:30 PM	CHAIRMAN : GP RAO , Founder, Good People Relations (GPR HR Consulting LLP) Sharmeel Kaur, Head, Human Resources, Volkswagen Passenger Cars Malaysia Topic: "Making HR a Productive Center"
2:30 PM - 3:00 PM	Rob Lilwall, Adventurer, Author & Speaker Topic: "Embracing Challenge with the Attitudes of Adventure."
3:00 PM - 3:30 PM	Cecile Umana, Chief Human Resources Officer, Ooredoo Myanmar Topic: "HR's Evolution - The New Paradigm"
3:30 PM - 3:45 PM	AFTERNOON REFRESHMENT
3:45 PM - 4:15 PM	CHAIRMAN : PRASHANT SHARMA , Global - Head Talent Management, Uflex Ltd. Wriju Ray, COO, IDFY
4:15 PM - 5:00 PM	MODERATOR : DAVID S COHEN , Founder and Principal Consultant, Strategic Action Group Ltd. PANEL DISCUSSION <ul style="list-style-type: none"> ▪ Ajeyo Rohitashwo, Group Chief People Officer, aamra companies ▪ Lerato Priscilla Pettele, Chief Human Capital Officer, Road Accident Fund ▪ Anil Kumar Misra, Chief Human Resources Officer, Magicbricks.com Topic: "The CHRO Perspective: How the Best Make It Happen!"
5:00 PM - 5:30 PM	Indi Sehra, Director - HR, London School of Economics & Political Science & Chair of CRAC (Vitae) Topic: "Global Mobility : The Challenges For HR in Delivering Mobile Talent"



VENUE	SEA SIDE LAWNS
2:30 PM - 2:50 PM	Dr. Aquil Busrai, Chief Executive Officer, AquilBusrai' Consulting
2:50 PM - 5:00 PM	FELICITATION AWARD CEREMONY
	CHAIRMAN : DR. SANJAY MUTHAL , Ex - Executive Director, RGF Consulting
	CHAIRMAN : DR. SAUGATA MITRA , Chief People Officer & Member Management Team, Mother Dairy Fruit & Vegetable Pvt Ltd.
	<ul style="list-style-type: none"> Dr. Arun Arora, Chairman, Edvance Pre-schools Pvt. Ltd. & Emeritus Chairman, World HRD Congress Dr. Harish Mehta, Chairman & MD - Onward Technologies Ltd. & Emeritus Chairman, World HRD Congress
	   
5:00 PM - 6:00 PM	 Presents Dream Companies to work for (7th Edition)
7:00 PM - 7:20 PM	<ul style="list-style-type: none"> Arun Kumar, CEO, Koin Work Gyan, Partner, Koin Work
7:20 PM Onwards & Networking Dinner	GUEST OF HONOUR : <ul style="list-style-type: none"> Dr. Arun Arora, Chairman, Edvance Pre-schools Pvt. Ltd. & Emeritus Chairman, World HRD Congress Dr. Harish Mehta, Chairman & MD - Onward Technologies Ltd. & Emeritus Chairman - World HRD Congress    

VENUE	SALCETTE III
8:30 AM - 9:00 AM	REGISTRATION
9:00 AM - 11:15 AM	OPENING KEY NOTE : DR. MARSHALL GOLDSMITH (BALLROOM)
11:15 AM - 11:30 AM	MORNING REFRESHMENT
11:30 AM - 12:00 NOON 12:00 NOON - 12:30 PM 12:30 PM - 1:00 PM 1:00 PM - 1:30 PM	MODERATOR : VIJAY SINHA , Senior Vice President-HR, JSW Energy Ltd.
	Raman K Ramachandran, CEO, HII Biotech Ltd
	Diptiman Das, Chairman & Managing Director, EDCIL
	Dr. PVR Ramesh, CMD, REC Power Distribution
1:30 PM - 2:00 PM	PSU HR Leaders Listing & Felicitation
1:30 PM - 2:00 PM	NETWORKING LUNCH
2:00 PM - 2:30 PM 2:30 PM - 3:00 PM 3:00 PM - 3:30 PM	MODERATOR : VIJAY SINHA , Senior Vice President-HR, JSW Energy Ltd.
	Cleopas Chiketa, Deputy Director Human Resources, Reserve Bank of Zimbabwe President Business and Life Coaches Association of Zimbabwe
	Mohit Jiwnani, Global Talent Development & Performance Leader, Intuit Topic : "Creating an Inclusive Culture to Drive Performance"
3:30 PM - 3:45 PM	Chowdhury Abd-allah Quaseed , Director, Gweebarra Food and Bakery Industry Limited, Coopers Bakery & Erkina Topic: "How to run a company by using HR tools mainly performance management methods?"
3:30 PM - 3:45 PM	AFTERNOON REFRESHMENT
3:45 PM - 4:15 PM 4:15 PM - 4:45 PM 4:45 PM - 5:15 PM	Shazmi Ali , Cluster Lead - Singapore, Thailand, Philippines, Malaysia & Brunei, Pfizer Topic : "Myth of Building Talent" T J Malamule , Professional speaker, Coach and Author Gandharvi Nadkarni , HR Director, Dunnhumby
5:15 PM - 6:00 PM	  



VENUE	SALCETTE I & II
8:00 AM - 11:00 AM	REGISTRATION
11:30 AM - 1:00 PM	<p>CHAIRMAN : DR. R. L. BHATIA, Founder, World CSR Day & World Sustainability</p> <p>OPENING KEYNOTE</p> <ul style="list-style-type: none"> ▪ Kabir Bedi, Veteran Actor ▪ Lillette Dubey, Artistic Director ▪ Meher Mistry ▪ Dolly Thakore ▪ Vijay Crishna ▪ Avantika Akerkar ▪ Jayati Bhatia ▪ Preeta Mathur ▪ Shernaz Patel
1:00 PM - 2:00 PM	NETWORKING LUNCH
2:00 PM - 2:30 PM 2:30 PM - 3:00 PM	<p>CHAIRMAN : S K DUTT, Sr. Advisor, UN's UNCTAD - Empretec India, Managing Director - First Equals Global</p> <p>Shashi Sudhanshu, CEO & Storyteller, Talkd</p> <p>Vishwapriya Kochhar, Co-Founder & Managing Director, Blew Minds Consulting</p> <p>Topic: "Theme of Purposeful Purpose & weave in my stories of success, failure, struggles & learning"</p>
3:00 PM - 3:30 PM	AFTERNOON REFRESHMENT
3:30 PM - 4:00 PM 4:00 PM - 4:30 PM 4:30 PM - 5:00 PM	<p>Fernando Palacios, Founding Partner, Storytellers Brand 'n' Fiction</p> <p>Sandeep Kochhar, Innovative & Powerful Inspirational Speaker & Storyteller Topic: "Power of Subconscious Mind"</p> <p>Manish Advani, Head Marketing & Public, Mahindra SSG Topic: "Story Telling for Brand Building"</p>



VENUE	MALABAR
	CHAIRMAN : ANITA RAMACHANDRAN , Managing Director, Cerebrus Consultants Pvt. Ltd.
9:30 AM - 9:50 AM	Setting the Context Anita Ramachandran
9:50 AM - 11:00 AM	<p>The World is going Digital : Implications for HR and for Rewards professionals</p> <ul style="list-style-type: none"> ▪ Mukesh Jain, Chief Technology Officer, VFS Global ▪ Prakash Rao, Founding Member & Vice President, HCM Business, PeopleStrong
11:00 AM - 11:15 AM	MORNING REFRESHMENT
11:15 AM - 1:00 PM	<p>Does Compensation affect Culture ?</p> <ul style="list-style-type: none"> ▪ Deepa Poncha, Director HR, Centrum Capital Ltd. ▪ Sonal Chauhan, CHRO, House of Anita Dongre Ltd. ▪ Sunil Dube, Sr. General Manager Godrej & Boyce Mfg. Co. Ltd.
1:00 AM - 1:30 PM	 

1:30 PM - 2:00 PM	NETWORKING LUNCH
2:00 PM - 3:30 PM	NON-MONETARY INCENTIVES : CREATING THE BOND <ul style="list-style-type: none"> ▪ Manoj Sharma, Vice President & Head HR, Gabriel India Ltd. ▪ Manisha Kelkar, Head - Corporate HR, Nuvoco Vista Corp Ltd. (Formerly Lafarge Cement) ▪ Mohita S. Pathak, General Manager - L&OD, Ceat Ltd.
3:30 PM - 3.50 PM	AFTERNOON REFRESHMENT
3:50 PM - 5:00 PM	DESIGNING TOTAL COMPENSATION & TRENDS IN VARIABLE PAY <ul style="list-style-type: none"> ▪ Sanjeev Parkar, Senior Director - Human Capital, Pricewaterhouse Coopers ▪ Prashant P. Salgaonkar, Vice President - HR & GA, Anchor Electricals Pvt. Ltd.
5:00 PM to 5:15 PM	SUMMING UP Radhika Mittal , Director, Cerebrus Consultants Pvt. Ltd.



VENUE	KONKAN
8:00 AM - 9:00 AM	REGISTRATION
11:30 AM - 12:00 NOON	CHAIRPERSON : REETA NATHWANI , International Executive Coach, Leadership Development Facilitator, Change Management & Inclusion & Diversity Practitioner Reeta Nathwani , International Executive Coach, Leadership Development Facilitator, Change Management & Inclusion & Diversity Practitioner
12:00 NOON - 12:30 PM	Raju Mandhyan , Author, Trainer & Coach
12:30 PM - 1:00 PM	Will Linssen , Master Certified Coach & Practice Leader APAC & Europe, Marshall Goldsmith Stakeholder Centered Coaching Topic: "5 Global Leadership Competencies for Sustainable Success"
1:00 PM - 2:00 PM	LUNCH BREAK
2:00 PM - 2:30 PM	CHAIRMAN : RAJU MANDHYAN , Author, Trainer & Coach Edzai Marange , Soft Skills Specialist Consultant, Business Etiquette Clinic (Pvt) Ltd
2:30 PM - 3:00 PM	Hetal Doshi , Organizational Psychologist, Certified Professional Coach Topic: "Transformational Coaching"
3:00 PM - 3:15 PM	AFTERNOON REFRESHMENT
3:15 PM - 3:45 PM	CHAIRPERSON : REETA NATHWANI , International Executive Coach, Leadership Development Facilitator, Change Management & Inclusion & Diversity Practitioner
3:45 PM - 4:15 PM	Dr. Paul Brown , Faculty Professor, Organizational Neuroscience Daru Dewayanto , Founder & Master Business Coach, Hijrah Coach & Hijrah Academy Topic: "Development Coaching For Business Owners & Entrepreneurs With Professional Judgment & Skill Acquisition Approach"
4:15 PM - 4:45 PM	Roberta Pagliarulo , Executive & team coach, Trainer in Soft Skills - International Coach Federation Topic: "Coaching and mentoring tools to promote change in organizations."
4:45 PM - 5:15 PM	Jean Hazlitt , Owner, Hazlitt Coaching Topic: "Mindful Disruption in Leaders with Integral Coaching"
5:15 PM - 5:45 PM	Request Machimbira , Group Chief Executive Officer, Proficiency Consulting Group International Topic: "The DNA of Coaching & The Productivity Agenda"
5:45 PM - 6:30 PM	